

Aquatic Staff Application

Do you thrive on being part of a high-energy team? Do you enjoy feeling a sense of purpose and connection to your community? If so, we would love to hear more about you!

The Municipality of the County of Kings Recreation Service is seeking energetic people to be a part of our team.

We encourage applications from Indigenous People, Persons of African Descent, Black Nova Scotians and other Racially Visible Persons, Persons Living with Disabilities, Gender Diverse Persons and members of other historically underrepresented communities. While we recognize the inherent difficulty of doing so, if you are a member of an equity-seeking group, you are encouraged to self-identify in your cover letter or your resume.

Our Story

The County of Kings Recreation has a longstanding reputation for providing quality recreation programming and services to our communities. Our goal is to provide inclusive, safe and accessible recreational opportunities to foster a healthy lifestyle in the communities we serve. We strive to create a welcoming, supportive and inclusive environment where everyone has the chance to live a happy lifestyle, where they live, work, learn and play.

Opportunity

As a member of our Aquatic Staff team, you'll help create safe, welcoming, and engaging experiences for people of all ages in and around the water. Whether lifeguarding on deck or leading swim lessons and aqua programs, you'll promote safety, build confidence, and inspire a love of aquatic activity. Reporting to the Aquatics Supervisor, you'll work closely with participants, families, and fellow staff while developing your leadership, communication, and problem-solving skills, all while making a meaningful impact on the community's health and well-being.

Specifically, you will:

- Instruct swim lessons and aquatic programs in accordance with Lifesaving Society standards, adapting to participant needs.
- Ensure participant safety by lifeguarding, enforcing pool rules, and responding to emergencies as required
- Support pool operations through water testing, equipment checks, and maintaining clean and safe facilities
- Work collaboratively with staff, maintain accurate program records and communicate effectively with participants and families
- Attend training and meetings to keep certifications current and support professional development

You Bring

As a dynamic leader, you bring:

- Knowledge and practical experience in lifeguarding and teaching aquatic programs
- Excellent verbal and written communication skills
- Strong interpersonal skills when working with people of all ages and backgrounds
- Flexibility to work irregular hours as required

You require

In this position you are required to have the following:

- Criminal Record Check/Vulnerable Sector Check
- Child Abuse Registry Check
- Current First Aid & CPR (Level C)
- National Lifeguard Certification (*for lifeguards*)
- Swim for Life Training (*for instructors*)
- Bronze Cross (*for Junior Staff*)

We Offer

In joining the County of Kings Recreation Service area, you will become part of a dedicated network of individuals with great passion for providing inclusive opportunities to the communities in which we serve.

As a team member, you will:

- Receive competitive hourly wage
- Receive opportunities for further personal development and growth
- Flexible work hours

Apply Today! Please complete the form below and email it with your cover letter and resume in one document to **recreation@countyofkings.ca**. Applications will be ongoing. We look forward to hearing from you!

Aquatic Staff Application Form

Please complete each section along with your resume and cover letter.

Full Name: _____ **Date:** _____

First

Last

Address: _____

Street Address

Apt/Suite

Community

Province

Postal Code

E-Mail: _____ **Phone:** _____

Age Groups Interested In (select all that apply):

☐ Baby & Tots (ages 0-4)

☐ Children (ages 5-11)

☐ Youth (ages 12-18)

☐ Adults (ages 19-54)

☐ Other Adults (ages 55+)

☐ All Ages

What languages do you know? (select all that apply)

☐ English

☐ French

☐ Other (please specify):

Dates and Times available to work (select all that apply):

| | Mornings | Afternoon | Evenings | Other Notes: |
|------------------|--------------------------|--------------------------|--------------------------|--------------|
| Monday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Tuesday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Wednesday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Thursday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Friday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Saturday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Sunday | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |

INTERESTS

Why are you interested in working as a member of our aquatics team?

What would you bring to a community-based aquatics program?

We strive to have our programs be welcoming and inclusive. How would you contribute to this goal as a leader?

What certifications or qualifications do you have (first aid, High5, lifeguarding, etc.)?
Please put N/A if not applicable.

BACKGROUND CHECK NOTICE

We require recreation leaders to go through a screening process including a criminal record check and child abuse registry check. Are you willing to complete these?

☐ Yes ☐ No

CERTIFICATION

I, the Applicant, certify that my answers are true and honest to the best of my knowledge. If this application leads to my eventual employment, I understand that any false or misleading information in my application or interview may result in my employment termination.

SIGNATURE _____ **DATE** _____

PRINT NAME _____